

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
7535981

EMPLOYER NAME

LENNOX INTERNATIONAL INC

ADDRESS

2140 LAKE PARK BLVD

CITY/TOWN

RICHARDSON

STATE

TX

ZIP CODE

75080

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

420377110

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

333415 - Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	4	0	34	0	9	0	0	0	14	1	0	0	0	0	62
First/Mid-Level Officials and Managers	87	21	580	92	52	2	4	16	141	43	19	0	1	3	1061
Professionals	53	36	446	72	155	1	3	11	192	75	78	0	0	7	1129
Technicians	20	0	164	33	8	0	0	4	13	6	0	0	0	1	249
Sales Workers	23	11	263	6	4	0	1	1	83	15	3	1	0	3	414
Administrative Support Workers	71	32	244	78	10	0	1	12	135	90	9	2	0	4	688
Craft Workers	190	4	393	92	21	1	5	22	7	0	0	0	0	0	735
Operatives	171	151	797	1440	38	4	10	28	267	1342	28	1	6	20	4303
Laborers and Helpers	1	0	16	2	0	0	0	1	1	5	0	0	0	0	26
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	620	255	2937	1815	297	8	24	95	853	1577	137	4	7	38	8667
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/15/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CITY/TOWN

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TX

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CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/3/2023 3:12 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Lindsay Bedard

Title of Certifying Official

Human Resources

Email Address of Certifying Official

lindsay.bedard@lennoxintl.com

Telephone Number of Certifying Official

972-497-6641

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Lindsay Bedard

Title and Employer of Primary POC

Human Resources
Lennox International Inc

Email Address of Primary POC

lindsay.bedard@lennoxintl.com

Telephone Number of Primary POC

972-497-6641